

CURRICULUM VITAE ELKE STROOBANTS

Personal

Nationality: Belgian
Date of birth: 30 August 1976

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Belgium

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Education and qualifications

1999-2000: Master of laws (LL.M), Intellectual & Industrial Property Law, with merit

King's College London, Strand, London WC2R 2LS, UK

Subjects: Telecommunications Law (Ian Walden); Media and Broadcasting Law (Eric Barendt/Perry Keller); International and Comparative Patent Law and Trade Secrets Law (Noel Byrne); International and Comparative Copyright Law (Lionel Bently/Robert Burrell/Anne Barron).

1994-1999: Law studies: diploma July 1999: Licentiate in Law with distinction

Ghent University, Law Faculty, Universiteitstraat 4, 9000 Ghent

1988-1994: Secondary School: Nieuwen Bosch Humaniora, Latin-Science

Lange Violettestraat 65, 9000 Ghent

Employment history

January 2009 to date	Legal services professional (Stroobants Consulting BV) specialized in commercial contracting, IPR and data protection. Customers include Fidelity Information Services (FIS/Clear2Pay); Sopra Banking Software; Capco (The Capital Markets Company); NGDATA; GuardSquare; Secure Code Warrior; Showpad; RedCompass Labs; The Glue; xyzt.ai.
May 2007 - January 2009	International legal counsel at The Capital Markets Company (Capco)
December 2004 - May 2007	International legal counsel at Electronic Data Systems (EDS)

December 2000 December 2004	-	Lawyer at the Brussels' Bar (Lydian/KPMG): IP/ICT; commercial contracting; data protection law.
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Experience includes:

Reference is made to the attached overview.

Languages:

Dutch: mother tongue
English: excellent
French: fluent
German: basic

Commercial Contracting, IPR and Data Protection

Elke Stroobants – Stroobants Consulting BV
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A true expert in the above mentioned fields of practice with many years of experience both as a lawyer and (in-house) legal counsel (*customers include FIS/Clear2Pay; Sopra Banking Software; Capco (The Capital Markets Company); NGDATA; Showpad; GuardSquare; Secure Code Warrior; RedCompass Labs; The Glue; xyzt.ai*), I provide pragmatic specialist advice and tailored contracts in a wide range of law domains. Legal expertise and a thorough understanding of your business needs and interests go hand in hand. I am used to working in close collaboration with the (pre-)sales teams. I am not limited to regular office hours, accommodating the needs of clients attending negotiations in other parts of the world, needing urgent advice or review of a contract document. I can perform temporary legal assignments, as interim manager, should your company be in need of ad hoc legal support. Services can be provided in Dutch, English and French.

Experience includes:

1. drafting and negotiation of a wide range of commercial contracts and providing day-to-day legal and contracting support in an international, multi-jurisdictional and multi-disciplinary environment, including:
 - review/drafting/negotiation of a broad range of commercial IP/IT contracts (e.g. software development/implementation/license & subscription/support and maintenance contracts; know-how transfer and license agreements; OEM agreements; SaaS, webhosting and managed services contracts);
 - review/drafting/negotiation of sales, services and distribution contracts; lease agreements;
 - review of proposals (both commercial and government deals/tendering procedures);
 - drafting/negotiating all types of partnership agreements (e.g. joint marketing, referral and teaming agreements; reseller agreements; consortium agreements);
 - drafting/negotiating research and development contracts;
 - advising on specific contractual provisions (e.g. benchmarking; non-compete; MFC; liability; title and IPR; audit provisions; data protection; non-hire provisions);
 - drafting/reviewing (website) standard terms and conditions.
2. advising on and drafting contracts regarding the protection, enforcement, and commercialization of intellectual property rights (e.g. copyright, trademarks, domain names, patents, design rights, database rights) including:
 - IPR protection and the drafting of IPR licences and software escrow agreements;
 - technology and know-how development and licence agreements;
 - trademark protection, trademark licences;
 - non-disclosure agreements;
 - drafting of copyright notices, disclaimers, general terms of use;
 - IPR provisions in employment/consultancy contracts.
3. advising on the (legal requirements regarding the) protection of personal data, including:

- reviewing and drafting of internal company guidelines regarding privacy, e.g. use of email and internet by company personnel;
 - assess company tools (e.g. software, databases, company processes) that process personal data, in order to determine their compliance with legal requirements on data protection;
 - review data protection requirements in international commercial contracts/draft and revise data protection agreements (e.g. under GDPR).
4. reviewing websites (e.g. is a company's intellectual property sufficiently protected; does a company's website fulfil the legal requirements regarding data protection and e-commerce; review of the terms of use and notices).
 5. I can offer tailor-made training regarding the above topics.
 6. limited corporate experience: due diligence; assisting in corporate transactions contract drafting with respect to the above mentioned topics.